Welcome to the *Skills Appraisal* (DVP-8000) site!

The modules of this course are designed to help you engage in the reflexive approach. At the core of this process is the idea that the more you sincerely engage in this course, the more rewarding your skill set will become. In particular, you will be expected to reflect on your skills and professional identity, explore the labour market from both inside and outside the academic community, and finally, you will be better positioned to establish your professional development goals.

This course represents the first step of process that could be pursued further in another course entitled *S'outiller pour se démarquer : mise en valeur de ses compétences professionnelles* (DVP-8001) or independently during your doctoral studies.

In this first course, we encourage you to get the most out of your participation amongst the group of Ph.D. students with whom you share similar concerns. The forum will thus be the main tool in creating a learning community, which will exchange resources, views and opinions. We hope that you will actively contribute to this community so that it is alive and rich with constructive exchanges.

This accredited course is fully available for distance learning, and consists of a workload of approximately 45 hours, spread over 15 weeks. You have the flexibility to complete the modules of the course at your own pace. However, as you are expected to exchange with your colleagues throughout the session, we encourage you to consult the forum and contribute frequently.

In short, our greatest wish is that upon completion of this course, your commitment to the activities that have been proposed to you will allow you to make these skills to benefit you throughout your personal and professional life.

Wishing you a very successful session,

Andy Dimitri Veilleux, course supervisor, and each member of the team who contributed to the design of this course